

# The Role of Team Cohesion in Success: A Literature Review from a Psychological Perspective

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### 1. Round 1

## 1.1 Reviewer 1

Date: 10 August 2023 Reviewer:

Offer more direct links between the theoretical frameworks discussed and the empirical evidence presented. Highlight how these frameworks specifically underpin the findings on team cohesion's impact on performance.

Provide additional details on the literature search and selection criteria to enhance the replicability of the review. This includes specifying the databases searched and the exact search terms used.

Ensure the inclusion of the most recent and relevant studies to capture the latest developments in the field of team cohesion and its psychological perspectives.

Where conflicting evidence exists, offer a more nuanced discussion on the reasons for these discrepancies and their implications for the field.

Expand on the section regarding practical implications, offering clearer, actionable strategies for practitioners aiming to enhance team cohesion within their organizations.

Specify more concrete future research directions, particularly emphasizing areas where current literature is sparse or where emerging trends may impact team cohesion.



Author revised the manuscript and uploaded the updated document.

#### 1.2 Reviewer 2

Date: 15 August 2023 Reviewer:

Deepen the discussion on theoretical frameworks by providing clearer connections between the theories and empirical findings discussed. Highlight how these frameworks specifically contribute to understanding team cohesion's role in success.

Clarify the systematic search process by providing more details about the database search strings, the number of articles retrieved, and the selection process for inclusion. This will enhance the transparency and replicability of the review.

Include a more critical analysis of the selected studies, focusing on the methodology, sample size, and context of each study. Discuss the limitations and how they might affect the interpretation of results.

Address any conflicting evidence or studies that offer alternative views on the impact of team cohesion on success. This will provide a more balanced and comprehensive review.

Update the references list to ensure all references are correctly formatted according to the journal's guidelines. Check for any missing or incomplete citations.

Author revised the manuscript and uploaded the updated document.

## 2. Revised

Editor's decision after revisions: Accepted. Editor in Chief's decision: Accepted.

