




Qualitative Identification of Dimensions and Components of Good Governance in Relation to Organizational Intimacy and Organizational Development at Mazandaran University of Medical Sciences


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1. Round 1

1.1. Reviewer 1

Reviewer:

The introduction provides a broad overview of the role of universities in society, which is a good starting point. However, it would benefit from a more direct connection to the core themes of good governance, organizational intimacy, and development. Suggestion: Clarify how these elements are interrelated and why they are critical for the context of Mazandaran University of Medical Sciences specifically.

While the mission of universities is outlined, the introduction could be strengthened by explicitly stating the research gap or problem that this study aims to address. Suggestion: Include a concise statement about the specific challenges or gaps in good governance and organizational development that your study intends to explore.

Assuming a literature review follows the introduction, ensure it thoroughly examines existing research on good governance, organizational intimacy, and their impact on organizational development within the context of higher education. Suggestion:

Highlight any previous studies conducted at similar institutions and identify what your research will add to the existing knowledge base.

The document's title suggests a qualitative approach but does not detail the methodology in the provided text. Suggestion: Clearly describe the research design, data collection methods (e.g., interviews, focus groups, document analysis), and the process for analyzing data. Clarify how these methods are suitable for exploring the dimensions and components of good governance and their relationship with organizational intimacy and development.

The study's conceptual framework should be explicitly defined early in the paper. Suggestion: Introduce and explain the key concepts of good governance and organizational intimacy, and outline the theoretical or conceptual framework guiding the study. This will help readers understand the basis for your research questions and methodology.

Authors revised the manuscripts.

1.2. Reviewer 2

Reviewer:

Ensure the research objectives and questions are clearly articulated and directly aligned with the study's aim. Suggestion: Refine the research questions to focus narrowly on identifying the specific dimensions and components of good governance that influence organizational intimacy and development.

The methodology section should not only describe what was done but also justify why these choices were made. Suggestion: Discuss the rationale behind the selection of the qualitative method and the specific techniques used for data collection and analysis. Explain how these methods are expected to yield insights into the research questions.

The discussion should tie the findings back to the theoretical framework introduced earlier and explore their implications for practice, especially within the context of Mazandaran University of Medical Sciences. Suggestion: Discuss how the findings contribute to our understanding of good governance and organizational development in higher education settings. Highlight practical implications for university administrators and policy-makers.

The conclusion should succinctly summarize the key findings and suggest avenues for future research. Suggestion: Outline how future studies can build on this work to further explore the relationship between good governance, organizational intimacy, and development in other contexts or through quantitative methods.

Authors revised the manuscripts.

2. Revised

Editor's decision: Accepted.

Editor in Chief's decision: Accepted.