

# A Comparative Review of Postdoctoral Experiences Around the World

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## 1. Round 1

### 1.1. Reviewer 1

Reviewer:

#### Structure and Analysis:

- Introduction and Contextualization:** The article effectively sets the stage for the discussion, providing a clear overview of its scope and significance in the current academic landscape.
- Methodological Approach:** The narrative review method is well-chosen, allowing for a broad and inclusive analysis of the subject matter.

#### Strengths:

- Comprehensive Coverage:** The article excels in its extensive and inclusive review of global postdoctoral experiences, making it a valuable resource for understanding this area.
- Analytical Depth:** The discussion of each aspect of postdoctoral experiences, from funding to work environment, is nuanced and detailed.

#### Areas Needing Improvement:

- Empirical Data Integration:** While the narrative review is comprehensive, the inclusion of more empirical data could further substantiate the findings.

2. **Case Studies for Depth:** Incorporating specific case studies might provide more depth and concrete examples of the concepts discussed.

**Recommendations:**

1. **Follow-up Empirical Research:** Future work could focus on empirical studies to validate and expand upon the findings of this review.
2. **Interdisciplinary Perspectives:** Adding insights from fields like economics or sociology could provide a more rounded understanding of the impact of postdoctoral experiences.

Authors revised the manuscripts.

### 1.2. Reviewer 2

Reviewer:

**Critical Examination:**

1. **Objectives and Scope:** The paper's goal to compare postdoctoral experiences across the globe is ambitious and well-articulated.
2. **Literature Synthesis:** The synthesis of literature is well-executed, providing a diverse range of perspectives.

**Positive Aspects:**

1. **Global Relevance:** The article's focus on a variety of geographic and disciplinary contexts makes it highly relevant for a global academic audience.
2. **Policy Implications:** The insights offered have significant implications for policy and institutional strategy development in higher education.

**Suggestions for Enhancement:**

1. **Methodological Diversity:** Future studies could benefit from a mixed-methods approach, integrating quantitative data with the narrative review.
2. **Longitudinal Perspective:** Considering the dynamic nature of academia, a longitudinal study could provide insights into how postdoctoral experiences evolve over time.

Authors revised the manuscripts.

## 2. Revised

Editor's decision: Accepted.

Editor in Chief's decision: Accepted.