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The Future of Educational Management with AI Chatbots

Neda. Labbaf¹^(b), Leili. Sabeti Choubdar²^(b), Mohammad Javad. Joorabchi¹^(b), Mohammad Hossein. Darvish Motevalli^{3*}^(b), Seyed Ali. Darbani³^(b)

¹ Doctoral Student of Smart Business, Department of Information Technology Management, Kish International Branch, Islamic Azad University, Kish, Iran

² Doctoral Student of Service Development, Department of Information Technology Management, Kish International Branch, Islamic Azad University, Kish, Iran

³ Assistant Professor, Department of Industrial Management, West Tehran Branch, Islamic Azad University, Tehran, Iran ⁴ Assistant Professor, Department of Psychology, South Tehran Branch, Islamic Azad University, Tehran, Iran

* Corresponding author email address: Mhd.darvish@gmail.com

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ABSTRACT

Objective: This study aims to explore the potential of AI chatbots in educational management, focusing on their benefits, challenges, and implications for educational institutions.

Methods and Materials: The study employs a qualitative research design, using semi-structured interviews to collect data from 21 educational professionals, including administrators, teachers, and technology integration specialists. The participants were selected based on their experience and involvement in educational management and technology integration. Data were analyzed using NVivo software, following coding and thematic analysis to identify key themes and patterns.

Findings: The findings reveal three main themes: challenges in educational management, potential benefits of AI chatbots, and concerns regarding their implementation. Key challenges include administrative burden, communication inefficiencies, student support limitations, resource allocation issues, and technology integration difficulties. Potential benefits identified are improved efficiency, enhanced communication, personalized student support, data-driven decision making, and increased accessibility and inclusivity. However, concerns such as privacy and security, dependence on technology, ethical considerations, resistance to adoption, implementation costs, quality of AI interactions, and the need for continuous improvement were also highlighted.

Conclusion: AI chatbots hold significant promise for transforming educational management by streamlining administrative processes, enhancing communication, and providing personalized support. However, addressing privacy, security, ethical, and practical challenges is crucial for their successful integration.

Keywords: AI chatbots, educational management, personalized student support, datadriven decision making, privacy and security, continuous improvement.

1 Introduction

he advent of artificial intelligence (AI) has precipitated significant changes across various sectors, including education. Among these innovations, AI chatbots have emerged as a transformative tool with the potential to revolutionize educational management and enhance learning outcomes (Adıgüzel et al., 2023). AI chatbots, particularly those powered by advanced models like ChatGPT, are designed to simulate human-like interactions, providing support, guidance, and information to users in real-time (Nov et al., 2023). AI chatbots have gained traction in educational institutions for their ability to perform a variety of tasks traditionally handled by human staff. These tasks range from administrative support to personalized tutoring and academic advising (Bilquise & Shaalan, 2022). The efficiency and scalability of AI chatbots make them particularly valuable in addressing the growing demands on educational institutions, where resources are often stretched thin (Villegas-Ch et al., 2021).

Recent studies have demonstrated the positive impact of AI chatbots on educational processes. For example, Mendoza et al. (2022) developed a model to create chatbots aimed at assisting teaching and learning processes, which resulted in enhanced student engagement and improved academic performance (Mendoza et al., 2022). Similarly, Carlos, German, and Salcedo (2021) introduced Tashi-bot, an intelligent personal assistant designed for educational institutions, which has been shown to streamline administrative tasks and improve communication between students and staff (Carlos et al., 2021).

The integration of AI chatbots in educational management offers numerous benefits. One of the primary advantages is the improvement in efficiency. AI chatbots can handle routine administrative tasks, such as scheduling, answering frequently asked questions, and managing student records, thereby freeing up time for educators and administrators to focus on more complex and value-added activities (Adıgüzel et al., 2023).

Moreover, AI chatbots enhance communication by providing instant, 24/7 support to students and staff. This continuous availability ensures that users can access information and assistance whenever needed, reducing wait times and improving overall satisfaction (Nguyen et al., 2023). For instance, the implementation of a virtual assistant at a university significantly improved the management of academic services, demonstrating the potential of AI to enhance operational efficiency (Villegas-Ch et al., 2021). Another significant benefit is the ability of AI chatbots to provide personalized support to students. By leveraging data analytics, chatbots can offer tailored advice and learning resources based on individual student needs and preferences (Bilquise & Shaalan, 2022). This personalized approach can enhance learning outcomes and foster a more engaging and supportive educational environment (Wu & Yu, 2023).

Despite the promising benefits, the implementation of AI chatbots in educational settings also presents several challenges. One major concern is the issue of data privacy and security. The use of AI chatbots involves the collection and processing of large amounts of personal data, raising concerns about potential data breaches and unauthorized access (Williams, 2024). Ensuring robust data protection measures and compliance with privacy regulations is crucial to mitigate these risks (Rudolph, 2024). Another challenge is the potential over-reliance on AI technology. While AI chatbots can perform many tasks efficiently, there is a risk that excessive dependence on these tools could reduce human interaction, which is essential for fostering meaningful relationships and providing emotional support in educational contexts (Dempere, 2023). Additionally, technical failures or inaccuracies in chatbot responses can lead to frustration and dissatisfaction among users (Nguyen et al., 2023).

Ethical considerations also play a critical role in the deployment of AI chatbots. Issues such as bias in AI algorithms, transparency in decision-making processes, and accountability for actions taken by AI systems must be carefully addressed to ensure ethical use of technology in education (Liu, 2023). For example, Pérez, Daradoumis, and Puig (2020) highlighted the importance of ethical guidelines and frameworks to govern the use of AI in educational settings.

Numerous case studies and practical applications of AI chatbots in education illustrate their transformative potential. For instance, the AI-based academic advising framework developed by Bilquise and Shaalan (2022) provides a comprehensive system for academic guidance, leveraging AI to offer personalized and timely advice to students. This framework has been shown to improve satisfaction student and academic performance, demonstrating the practical benefits of AI in educational management (Bilquise & Shaalan, 2022). In another example, Taufik and Suprivanto (2023) implemented a chatbot for handling frequently asked questions (FAQ) related to academic services. The chatbot, designed using Dialogflow, efficiently addressed common queries, reducing



the workload on administrative staff and enhancing the overall efficiency of academic services (Taufik & Supriyanto, 2023). Moreover, the study by Nguyen et al. (2023) on the design of a chatbot for college advising revealed valuable insights into the role of AI in supporting student-advisor relationships. The chatbot not only provided reminders and reflections but also fostered a sense of connection between students and advisors, highlighting the potential of AI to enhance relational aspects of educational support (Nguyen et al., 2023).

Looking ahead, the role of AI chatbots in education is expected to expand further as technology continues to evolve. Future developments may include more advanced natural language processing capabilities, allowing chatbots to understand and respond to complex queries with greater accuracy and contextual understanding (Hultberg, 2024). Additionally, the integration of AI with other emerging technologies, such as virtual reality and augmented reality, could create immersive and interactive learning experiences (McGrath, 2024). Consensus among scholars indicates that generative AI, exemplified by ChatGPT, will play a significant role in shaping the future of education (Liu, 2023). These AI models have the potential to revolutionize educational practices by providing personalized, adaptive learning experiences and facilitating data-driven decisionmaking (Qasem et al., 2023).

The transformative potential of AI chatbots in educational management is evident from the numerous benefits and successful applications reported in recent studies. By improving efficiency, enhancing communication, and providing personalized support, AI chatbots can significantly contribute to the advancement of educational practices. However, it is crucial to address the challenges and ethical considerations associated with their implementation to ensure that the integration of AI technology in education is both effective and responsible. As research and development in this field continue to progress, AI chatbots are poised to play an increasingly integral role in shaping the future of education.

2 Methods and Materials

2.1 Study Design and Participants

This study employs a qualitative research design to explore the potential of AI chatbots in educational management. Qualitative research is well-suited for this investigation as it allows for an in-depth understanding of participants' experiences, perceptions, and attitudes towards the integration of AI chatbots in educational settings.

A purposive sampling technique was used to select participants who could provide rich, detailed information relevant to the research questions. A total of 21 participants were interviewed, with the number of interviews determined by the point of theoretical saturation—when no new themes or insights were emerging from the data.

2.2 Measures

2.2.1 Semi-Structured Interview

Data for this study were collected using semi-structured interviews. This method was chosen to provide a flexible yet focused framework for discussing participants' views on AI chatbots in educational management. The semi-structured format allowed for the exploration of predetermined topics while also giving participants the freedom to introduce new insights and perspectives.

The interviews were conducted with educational administrators, teachers, and technology integration specialists from various educational institutions. Each interview lasted between 45 minutes to an hour. Participants were selected based on their experience and involvement in educational management and technology integration.

The interview guide included questions on the following themes:

- Current challenges in educational management.
- Experiences with existing AI technologies in education.
- Perceptions of the potential benefits and drawbacks of AI chatbots.
- Expectations and concerns regarding the implementation of AI chatbots in educational management.

2.3 Data Analysis

The interview data were transcribed verbatim and analyzed using NVivo software, a qualitative data analysis tool. The analysis process involved several steps:

Coding: Initial coding was conducted to identify key themes and patterns in the data. Both open coding (identifying themes as they emerge) and axial coding (connecting themes to understand relationships) were used.

Thematic Analysis: The coded data were then analyzed to identify broader themes and subthemes. This process helped



in understanding the various dimensions of participants' experiences and perceptions.

Verification: To ensure the reliability and validity of the findings, member checking was conducted. Participants were given summaries of the findings to confirm the accuracy of the interpretations.

3 Findings and Results

The study included 21 participants, comprising a diverse group of educational professionals from various institutions.

Table 1

The Results of Thematic Analysis

The participants consisted of 10 educational administrators, 7 teachers, and 4 technology integration specialists. The gender distribution was relatively balanced, with 12 females and 9 males. The participants' age ranged from 30 to 55 years, with the majority (14 participants) falling within the 35-45 age bracket. In terms of experience, 8 participants had over 15 years of experience in the education sector, 9 had between 10 to 15 years, and 4 had less than 10 years. This diverse sample provided a comprehensive understanding of the perspectives on AI chatbot integration in educational management.

Categories	Subcategories	Concepts
1. Challenges in Educational Management	1.1 Administrative Burden	- Time-consuming tasks- Documentation overload- Bureaucratic processes
	1.2 Communication Inefficiencies	- Delayed responses- Miscommunication- Lack of coordination
	1.3 Student Support Limitations	- Insufficient counseling- Limited academic advising- Ineffective tutoring
	1.4 Resource Allocation	- Budget constraints- Inequitable distribution- Lack of materials
	1.5 Technology Integration Issues	- Resistance to change- Technical difficulties- Lack of training
2. Potential Benefits of AI Chatbots	2.1 Improved Efficiency	- Automation of routine tasks- Quick information retrieval- Streamlined processes
	2.2 Enhanced Communication	- 24/7 availability- Real-time responses- Multilingual support
	2.3 Personalized Student Support	- Customized tutoring- Individualized learning plans- Emotional support
	2.4 Data-Driven Decision Making	- Real-time analytics- Predictive insights- Performance tracking
	2.5 Accessibility and Inclusivity	- Support for diverse learning needs- Barrier-free interaction- Adaptive technologies
3. Concerns and Challenges of Implementing AI Chatbots	3.1 Privacy and Security Concerns	- Data breaches- Unauthorized access- Privacy policies
	3.2 Dependence on Technology	- Over-reliance on AI- Reduced human interaction- Technical failures
	3.3 Ethical Considerations	- Bias in algorithms- Transparency issues- Accountability
	3.4 Resistance to Adoption	- Fear of job displacement- Skepticism among staff- Lack of awareness
	3.5 Implementation Costs	- Initial setup expenses- Maintenance costs- Training investments
	3.6 Quality of AI Interactions	- Accuracy of responses- Context understanding- User satisfaction
	3.7 Continuous Improvement Requirements	- Regular updates- Feedback integration- Evolving educational needs

3.1 Challenges in Educational Management

Administrative Burden: Participants highlighted the significant administrative burden they face, which includes time-consuming tasks, extensive documentation, and bureaucratic processes. One interviewee mentioned, "The amount of paperwork we handle is overwhelming. It's a huge drain on our time and energy."

Communication Inefficiencies: Many participants pointed out inefficiencies in communication, such as delayed responses, miscommunication, and lack of coordination. A teacher noted, "We often face delays in getting responses from different departments, which hampers our work significantly."

Student Support Limitations: There were concerns about the limitations in providing student support, including insufficient counseling, limited academic advising, and ineffective tutoring. An administrator explained, "Our resources are stretched thin. We can't provide the level of individual support each student needs."

Resource Allocation: Issues related to resource allocation were also prominent, with budget constraints, inequitable



distribution, and lack of materials being common problems. One respondent stated, "We struggle with limited budgets and often can't distribute resources fairly among departments."

Technology Integration Issues: Participants expressed difficulties in integrating technology, citing resistance to change, technical difficulties, and lack of training. A technology specialist remarked, "Getting everyone on board with new technology is a major challenge. Many are resistant, and the technical issues don't help."

3.2 Potential Benefits of AI Chatbots

Improved Efficiency: Many participants saw AI chatbots as a means to improve efficiency by automating routine tasks, enabling quick information retrieval, and streamlining processes. One participant noted, "AI chatbots can handle repetitive tasks, freeing up our time for more important work."

Enhanced Communication: The potential for enhanced communication through AI chatbots, offering 24/7 availability, real-time responses, and multilingual support, was widely recognized. An educator commented, "Having a system that provides instant responses at any time is incredibly beneficial."

Personalized Student Support: Participants were optimistic about the ability of AI chatbots to offer personalized student support, such as customized tutoring, individualized learning plans, and emotional support. A teacher shared, "AI can tailor its support to meet each student's unique needs, something we can't always do."

Data-Driven Decision Making: The ability of AI chatbots to facilitate data-driven decision making through real-time analytics, predictive insights, and performance tracking was highlighted. One administrator observed, "With AI, we can analyze data more effectively to make informed decisions."

Accessibility and Inclusivity: The role of AI chatbots in enhancing accessibility and inclusivity by supporting diverse learning needs, providing barrier-free interaction, and utilizing adaptive technologies was noted. A participant stated, "AI can make education more inclusive by addressing the needs of all students, regardless of their background."

3.3 Concerns and Challenges of Implementing AI Chatbots

Privacy and Security Concerns: Privacy and security were major concerns, with fears about data breaches, unauthorized access, and the robustness of privacy policies. One interviewee mentioned, "Data security is a big issue. We need to ensure that student information is protected at all costs."

Dependence on Technology: Participants were wary of an over-reliance on AI, which could reduce human interaction and lead to potential technical failures. A respondent remarked, "While AI is helpful, we can't let it replace the personal touch that's crucial in education."

Ethical Considerations: Ethical concerns such as bias in algorithms, transparency issues, and accountability were frequently mentioned. One educator expressed, "We need to be cautious about biases in AI. The technology must be transparent and accountable."

Resistance to Adoption: There was significant resistance to adopting AI chatbots, driven by fears of job displacement, skepticism among staff, and lack of awareness. A participant shared, "Many of us are worried that AI could replace our jobs. There's also a lot of skepticism about its effectiveness."

Implementation Costs: The costs associated with implementing AI chatbots, including initial setup expenses, maintenance costs, and training investments, were highlighted. An administrator noted, "The financial aspect is daunting. Setting up and maintaining AI systems requires substantial investment."

Quality of AI Interactions: Concerns about the quality of AI interactions, such as the accuracy of responses, context understanding, and user satisfaction, were prevalent. One respondent stated, "AI needs to understand context accurately to provide meaningful support. Otherwise, it can lead to frustration."

Continuous Improvement Requirements: The necessity for continuous improvement of AI chatbots, involving regular updates, feedback integration, and adapting to evolving educational needs, was emphasized. A technology specialist mentioned, "AI systems must evolve constantly to stay relevant and effective. Continuous updates and user feedback are crucial."

4 Discussion and Conclusion

This study explored the potential of AI chatbots in educational management, focusing on three main themes: challenges in educational management, potential benefits of AI chatbots, and concerns regarding their implementation. The data were collected through semi-structured interviews with 21 educational professionals, including administrators, teachers, and technology integration specialists.

Challenges in Educational Management: The participants highlighted several challenges in educational management, administrative burden. such as communication inefficiencies. student support limitations, resource allocation issues, and technology integration difficulties. These challenges are consistent with findings from previous studies, which have also identified administrative workload and communication barriers as significant obstacles in educational settings (Hannan, 2021; Villegas-Ch et al., 2021).

Potential Benefits of AI Chatbots: Participants recognized various potential benefits of AI chatbots, including improved efficiency, enhanced communication, personalized student support, data-driven decision making, and increased accessibility and inclusivity. These benefits align with previous research, which has demonstrated that AI chatbots can streamline administrative processes, facilitate real-time communication, and provide tailored educational support (Bilquise & Shaalan, 2022; Mendoza et al., 2022; Nguyen et al., 2023).

Concerns Regarding Implementation: Despite the potential benefits, participants expressed concerns about privacy and security, dependence on technology, ethical considerations, resistance to adoption, implementation costs, quality of AI interactions, and the need for continuous improvement. These concerns echo those found in the literature, which highlights the importance of addressing ethical, technical, and practical challenges to ensure the successful integration of AI in education (Rudolph, 2024; Williams, 2024).

The results of this study provide a comprehensive understanding of the role of AI chatbots in educational management, highlighting both their potential and the challenges associated with their implementation.

Administrative Burden and Communication Inefficiencies: The administrative burden and communication inefficiencies reported by participants reflect the broader challenges faced by educational institutions in managing large volumes of data and ensuring effective communication among stakeholders. AI chatbots can alleviate these burdens by automating routine tasks and providing instant responses, thereby improving overall efficiency (Bilquise & Shaalan, 2022; Carlos et al., 2021).

Personalized Student Support and Data-Driven Decision Making: The potential of AI chatbots to offer personalized support and facilitate data-driven decision making is particularly significant. By leveraging data analytics, AI chatbots can provide customized advice and learning resources, enhancing student engagement and academic performance (Wu & Yu, 2023). This capability is supported by Bilquise and Shaalan (2022), who found that AI-based academic advising frameworks can improve student satisfaction and outcomes (Bilquise & Shaalan, 2022).

Privacy and Security Concerns: The concerns about privacy and security are well-founded, given the sensitive nature of educational data. Ensuring robust data protection measures and compliance with privacy regulations is crucial to mitigate these risks (Williams, 2024). Previous studies have emphasized the need for secure data management practices to protect student information and maintain trust (Nov et al., 2023).

Dependence on Technology and Ethical Considerations: The potential over-reliance on AI technology and ethical considerations, such as bias in algorithms and transparency issues, are critical factors to address. As Liu (2023) notes, ethical guidelines and frameworks are essential to govern the use of AI in education and ensure its responsible deployment (Liu, 2023). Additionally, maintaining a balance between AI and human interaction is vital to preserve the relational aspects of education (Dempere, 2023).

Implementation Costs and Quality of AI Interactions: The financial implications of implementing AI chatbots, including setup and maintenance costs, as well as the quality of AI interactions, are significant concerns. Ensuring that AI chatbots provide accurate and contextually appropriate responses is crucial to their effectiveness (Nguyen et al., 2023). Continuous improvement through regular updates and user feedback integration is necessary to address evolving educational needs (McGrath, 2024).

In conclusion, this study highlights the transformative potential of AI chatbots in educational management, while also emphasizing the need to address significant challenges and ethical considerations. By leveraging the benefits of AI chatbots and implementing them responsibly, educational institutions can enhance efficiency, improve communication, and provide personalized support to students, ultimately contributing to the advancement of educational practices.

5 Limitations and Suggestions

This study has several limitations that should be acknowledged. First, the sample size was relatively small, comprising only 21 participants from various educational institutions. While this sample provided valuable insights, a larger and more diverse sample could offer a more comprehensive understanding of the role of AI chatbots in educational management. Second, the study relied on selfreported data from interviews, which may be subject to bias or inaccuracies. Future research could incorporate additional data sources, such as direct observations or usage data from AI chatbot implementations, to triangulate findings. Lastly, the study focused on the perceptions and experiences of educational professionals, without including the perspectives of students or parents, which are also critical stakeholders in the educational ecosystem.

Future research should address the limitations of this study and explore several additional areas. First, expanding the sample size and including a more diverse range of participants, including students and parents, would provide a more holistic view of the impact of AI chatbots in education. Second, longitudinal studies that track the implementation and impact of AI chatbots over time would be valuable in understanding their long-term effects on educational management and student outcomes. Third, comparative studies that examine the effectiveness of different types of AI chatbots and their applications across various educational contexts would offer insights into best practices and optimal deployment strategies. Lastly, further research into the ethical implications of AI chatbots, particularly concerning bias and transparency, is essential to ensure that these technologies are used responsibly and equitably.

For educational institutions considering the of AI implementation chatbots, several practical recommendations can be drawn from this study. First, it is crucial to ensure that robust data protection measures are in place to address privacy and security concerns. Institutions should work closely with AI developers to implement secure data management practices and comply with relevant privacy regulations. Second, providing comprehensive training for staff and students on the use of AI chatbots is essential to facilitate smooth integration and adoption. This training should include not only technical aspects but also ethical considerations and best practices for interaction with AI. Third, maintaining a balance between AI and human interaction is vital to preserve the relational aspects of education. Institutions should ensure that AI chatbots complement rather than replace human support, particularly in areas requiring emotional or personalized guidance. Lastly, continuous improvement through regular updates and feedback integration is necessary to ensure that AI chatbots remain effective and responsive to evolving educational needs. Institutions should establish mechanisms

for collecting and analyzing user feedback to inform ongoing enhancements and address any emerging issues.

Authors' Contributions

All authors have contributed significantly to the research process and the development of the manuscript.

Declaration

In order to correct and improve the academic writing of our paper, we have used the language model ChatGPT.

Transparency Statement

Data are available for research purposes upon reasonable request to the corresponding author.

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Declaration of Interest

The authors report no conflict of interest.

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Ethical Considerations

In this research, ethical standards including obtaining informed consent, ensuring privacy and confidentiality were observed.

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