

## Designing a Model for Administrative Health in the Ministry of Industry, Mine, and Trade


Zahra. Kiani Anbouhi<sup>1</sup>, Mohammad Reza. Rabiei Mondejin<sup>2\*</sup>, Vahid. Araei<sup>2</sup>

<sup>1</sup> PhD Student, Department of Public Administration, Central Tehran Branch, Islamic Azad University, Tehran, Iran



<sup>2</sup> Assistant Professor, Department of Public Administration, Central Tehran Branch, Islamic Azad University, Tehran, Iran

\* Corresponding author email address: m.rabiee2012@yahoo.com

### Editor

Mohammed Abdul Imran Khan  
Department of Financial  
Management and Economics,  
Dhofar University, Oman  
mimran@du.edu.om

### Reviewers

**Reviewer 1:** Asghar Jafari  
Associate Professor, Department of Psychology, Kashan University, Iran. Email:  
as\_jafari@sbu.ac.ir  
**Reviewer 2:** Mojtaba Tamadoni  
Assistant Professor, Department of Psychology, South Tehran Branch, Islamic Azad  
University, Tehran, Iran. m\_tamadoni@azad.ac.ir

## 1. Round 1

### 1.1. Reviewer 1

Reviewer:

The abstract section lacks clarity in summarizing the key findings and implications of the study. Specifically, the sentence "The data analysis in the quantitative section identified the prioritization of dimensions components and indicators" is too vague. Please provide specific examples of the dimensions, components, and indicators prioritized.

The description of the quantitative data collection tool is brief. Specify the main sections and types of questions included in the "researcher-made questionnaire" (p. 3). This will help readers understand the scope and focus of the survey.

The explanation of the thematic analysis method, particularly the Attride-Stirling (2001) method, lacks detail. Provide a step-by-step description of how themes were identified and categorized (p. 4).

In the quantitative analysis, the use of partial least squares structural equation modeling (PLS-SEM) is mentioned. However, the justification for choosing PLS-SEM over other methods is not provided. Please include this rationale (p. 5).

The section detailing the qualitative findings presents a large amount of information. Summarize the key findings in a table format to enhance readability and comprehension (p. 6).

The factor loadings table (Table 4) is comprehensive, but the narrative explaining these results is sparse. Add a detailed interpretation of the key findings from the quantitative analysis, linking them to the research questions and hypotheses (p. 7).

Authors revised the manuscript and uploaded the new document.

### 1.2. Reviewer 2

Reviewer:

In the introduction, the statement "the industry mine and trade sector in Iran having the largest economic share in the country" (p. 2) requires quantitative backing. Provide specific data or references to support this claim to strengthen the argument.

The theoretical framework in the introduction section is insufficiently detailed. The explanation of Parsons' (1985) definition of a healthy organization needs more depth. Please elaborate on how this framework specifically applies to the administrative health in the Ministry of Industry Mine and Trade.

The methodology section mentions "semi-structured interviews" but lacks a detailed description of the interview guide used. Include a brief overview of the key questions and themes explored during the interviews (p. 3).

The discussion section should more explicitly link the findings to the existing literature. For instance, the statement "the highest-ranking components within the organizational factors dimension" needs references to similar findings in previous studies (p. 8).

The practical implications of the findings are not sufficiently addressed. Elaborate on how the identified model can be implemented in the Ministry of Industry Mine and Trade and its potential impact (p. 9).

The conclusion should provide a concise summary of the key findings. The current version reiterates the methodology and results without synthesizing the main conclusions drawn from the study (p. 10).

Authors revised the manuscript and uploaded the new document.

## 2. Revised

Editor's decision after revisions: Accepted.

Editor in Chief's decision: Accepted.