

Examining the relationship between creativity and resilience in predicting nurses' job satisfaction during the Covid-19 pandemic


Vahid. Abdolmanafi¹, Sirvan. Shami^{2*}, Ahmad. Esmaili Koraneh²

¹ Department of Clinical and Health Psychology, Faculty of Educational Sciences and Psychology, Shahid Beheshti University, Tehran, Iran



² Department of Psychology, Faculty of Humanities, Maragheh University, Maragheh, Iran

* Corresponding author email address: sirvanshami01@gmail.com

E d i t o r

Florence DiGennaro Reed
Professor in the Department of
Applied Behavioral Science,
University of Kansas, US
fdreed@ku.edu

R e v i e w e r s

Reviewer 1: Abbas Monavarian
Professor, Management Department, Tehran University, Tehran, Iran.
Email: amonavar@ut.ac.ir
Reviewer 2: Alireza Rajabipoor Meybodi
Associate Professor, Department of Business Administration, Yazd University,
Yazd, Iran
Email: Rajabipoor@yazd.ac.ir

1. Round 1

1.1. Reviewer 1

Reviewer: It provides valuable insights into the complex dynamics of job satisfaction in high-stress environments. The use of the Ahvaz Hardiness Scale and Torrance Tests of Creative Thinking to evaluate nurses in Tabriz city is commendable.

However, the study could benefit from a more detailed analysis of the sample demographics to understand how the findings might vary across different nursing specialties or experience levels.

Additionally, while the regression models employed provide valuable data, further discussion on the interaction between creativity, resilience, and job satisfaction, particularly during the unique challenges of the pandemic, would enhance the article's contribution to existing literature.

Authors revised the manuscript.

1.2. Reviewer 2

Reviewer: The manuscript presents an important exploration of how creativity and resilience impact job satisfaction among nurses during a global health crisis. The statistical methods used are robust, offering clear insights into the predictive value of these traits.

For further improvement, the authors might consider expanding the literature review to include a more diverse range of studies on nurse satisfaction, especially those focused on pandemic conditions.

A deeper examination of the psychological implications of resilience and creativity in high-stress jobs could provide a more nuanced understanding of the findings.

Finally, offering a more comprehensive discussion on the practical applications of this research in nursing management and policy could make the study's conclusions more impactful for real-world scenarios.

Authors revised the manuscript.

2. Revised

Editor's decision after revisions: Accepted.

Editor in Chief's decision: Accepted.