

# An Analysis of Nigerian TVET Graduates' Career Decision Self-Efficacy

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E d i t o r	R e v i e w e r s
José Aparecido Da Silva <sup>id</sup> Full Professor, Department of Psychology, University of Sao Paulo, Ribeirao Preto, Sao Paulo, Brazil jadsilva@ffclrp.usp.br	<b>Reviewer 1:</b> Farideh Dokanehi Fard Associate Professor, Counseling Department, Roudehen Branch, Islamic Azad University, Roudehen, Iran. Email: f.dokaneifard@riau.ac.ir <b>Reviewer 2:</b> Taher Tizdast <sup>id</sup> Assistant Professor, Department of Psychology, Tonekabon Branch, Islamic Azad University, Tonekabon, Iran. Email: taher.tizdast@toniau.ac.ir

## 1. Round 1

### 1.1. Reviewer 1

Reviewer:

In the paragraph beginning with “A student’s ability to make the right career decision...”, the sentence “Low self-efficacy expectations can lead individuals to avoid engaging in career decision-making behaviors, resulting in increased career indecision” lacks a citation and appears incomplete, ending with “link.springer.com (Şeker, 2025).” Please correct the formatting, ensure proper citation style, and provide clearer argumentation linking self-efficacy to indecision.

In the paragraph referencing census.gov and linkedin.com statistics on salary differences, the sentence “for example, in one analysis, about \$97,000 versus \$74,000” is not appropriate for a Nigerian TVET-focused study. Clarify relevance or remove the figures entirely, and avoid specific U.S. salary estimates unless justified.

Authors revised and uploaded the document.

### 1.2. Reviewer 2

Reviewer:

The paragraph starting with “Self-efficacy – essentially, a belief in one’s ability...” contains embedded URLs (e.g., “pmc.ncbi.nlm.nih.gov,” “link.springer.com”). Scholarly writing should avoid hyperlink placeholders. Replace these with fully formatted references and integrate them meaningfully into the narrative.

The paragraph beginning with “Albert Bandura’s theory of self-efficacy provides the theoretical grounding...” repeats content about Bandura already stated earlier. Consolidate these sections to avoid redundancy and develop a stronger theoretical argument linking Bandura’s constructs to TVET contexts.

In the paragraph starting with “For example, making an appropriate career choice sets individuals on a path...”, multiple claims—especially regarding “negative self-perceptions” and avoidance behavior—require empirical citations. Please strengthen this with robust evidence.

The paragraph containing “It remains to be seen, however, whether female graduates of Technical and Vocational Education...” introduces gender disparities but does not connect them clearly to Nigerian TVET research. Please contextualize the argument with Nigerian or African-region studies.

Authors revised and uploaded the document.

## 2. Revised

Editor’s decision after revisions: Accepted.

Editor in Chief’s decision: Accepted.