





Beyond Traditional Pathways: Innovations in Career Counseling for the 21st Century

Seyed Hadi. Seyed Alitabar¹, Sina. Saberi^{2*}

¹ Department of Psychology and Counseling, KMAN Research Institute, Richmond Hill, Ontario, Canada

² Department of Management and Technology, Università Bocconi, Milano, Lombardia, Italia

* Corresponding author email address: hadialitabar@kmanresce.ca

Editor	Reviewers
Mohsen Gholparvar ¹  Professor, Department of Psychology, Islamic Azad University, Isfahan Branch (Khorasgan), Isfahan, Iran mgolparvar@khuisf.ac.ir	Reviewer 1: Moosa Javdan ¹  Associate Professor, Counseling Department, Hormozgan University, Iran. Email: javdanhormozgan.ac.ir Reviewer 2: Hassan Heidari ¹  Associate Professor, Consulting Department, Khomein Branch, Islamic Azad University, Khomein, Iran. Email: heidarihassan@khomeiniua.ac.ir

1. Round 1

1.1. Reviewer 1

Reviewer:

Expand the analysis to include a side-by-side comparison of traditional vs. modern approaches.
Consider adopting a systematic review methodology for more rigorous analysis.
Delve deeper into the effectiveness of specific digital tools in career counseling.
Offer detailed strategies for incorporating cultural competence into counseling practices.

Response: Revised and uploaded the manuscript.

1.2. Reviewer 2

Reviewer:

The article is well-organized but could benefit from clearer transitions and headings to guide the reader through complex discussions.

Including more recent studies, especially those published in the last two years, would ensure the review's relevance.

While the article includes case studies and examples, integrating additional real-world applications of innovative practices could enhance its practicality.

The brief mention of ethical considerations could be expanded to address specific challenges and solutions in digital and multicultural counseling contexts.

The article suggests collaborative frameworks for career counseling but could detail how these can be implemented effectively in practice.

Response: Revised and uploaded the manuscript.

2. Revised

Editor's decision after revisions: Accepted.

Editor in Chief's decision: Accepted.